

At a minimum ATOs must meet the following conditions:

- 1. Must be an ISSSP Member at the organizational level.
- 2. Complete an ATO application with all fees paid.
- 3. Be in business for at least 6 months with proof of prior Six Sigma training experience.
- 4. Must have a person as a contact for students and ISSSP to contact. This may be more than one person.
- 5. Be in good standing with the business, consumer, and Six Sigma world
 - a. Must have at least a B+ rating on BBB, if your organization is listed.
 - b. Must have an after-training survey in place and provide examples of at least one completed survey.
 - i. Must evaluate training
 - ii. Must evaluate training materials
 - iii. Must evaluate instructor
 - iv. Must evaluate (training location, system or other methods)
 - v. Must evaluate usefulness of the course
- 6. Must have a process in place to deal with customer complaints and provide a copy of the process, including a process for refunds.
- 7. Must clearly show on website (if one exists), as well as on all marketing materials the time required for training and the requirements for certification.
- 8. Must have at least one Master Black Belt on staff as a trainer and mentor
 - a. Be able to provide Bio for MBB
 - b. Be able to provide LinkedIn profile for MBB or Resume
 - c. A contract MBB is allowed, but you must state that the individual is an independent contractor and not an employee.

- 9. Must require a real-world (not simulated) project mentored by an MBB for certification at the GB and BB level in addition to REQUIRED training. Exams will not take the place of a project.
- 10. Must include contact information, including address, phone number, and email address on website (if one exists), as well as on marketing materials
- 11. Must require a minimum amount of training and mentorship, such as project work based on the Days Equivalent (DEs) for each belt level
- 12. Must complete a reasonable number of scheduled public training and provide reasons for any cancelations.
- 13. Must provide the Body of Knowledge (BOK) the organization is using for training. If using your own BOK, please provide a copy that includes a detailed list of all elements required in a format like standard BOKs. Provide details regarding the percentage of the BOK used in training materials for all belt levels offered, including a course outline and an example for each program.
- 14. Must have a system in place to keep student records safe and available for the life of the business? This means keeping copies of training completed by students and certificates earned. Must have a process in place for releasing records to students, potential employers, etc.
- 15. Must accept and abide by all Terms and Conditions for both ISSSP Members and ATOs, as well as the ISSSP Standards.
- 16. Must accept and abide by all Intellectual Property terms and conditions